



POSITION DESCRIPTION

Family Support Worker Social Health Team

POSITION CONTEXT

The Australian Nurse Family Partnership Program (ANFPP) is a licenced adaptation of the Nurse Family Partnership model developed by Professor David Olds at the University of Colorado, USA. It is a program of sustained and scheduled home visiting for first time mothers that begins during the antenatal period and continues until the child is two years old. The program supports clients to improve their personal health and wellbeing, environmental health, increase their self- efficacy and improve the health and development of their children.

The ANFPP involves Nurse Home Visitors and Family Support Workers visiting women pregnant with an Aboriginal and/or Torres Strait Islander baby and their families using a therapeutic, partnership approach.

The ANFPP National Program Centre (NPC) is responsible for providing extensive education to Program staff from all participating locations engaged by the program and facilitates a national forum for program quality improvement and experiential learning. Further information on the Australian Nurse Family Partnership Program can be found of the following website:

www.anfpp.com.au

The Winnunga AHCS Family Support Worker is responsible for providing advice and guidance to the Winnunga AHCS ANFPP team on a broad range of cultural issues which will inform the adaptation of program materials and the facilitation of culturally-safe home visits to participating mothers. This position has a key role in liaising with family members and community members and is a part of Winnunga AHCS's broad, holistic services providing culturally appropriate health and community services for its clients.

LOCATION

63 Boolimba Crescent, Narrabundah, ACT 2604.

LINE MANAGER

Winnunga AHCS Nurse Supervisor for the ANFPP and Early Intervention
Social Health Team Manager(s)

CONDITIONS OF EMPLOYMENT

35 hours per week. Refer to the employment contract for further conditions of employment.

POSITION OBJECTIVE

- responsibility for providing advice and guidance to the Winnunga AHCS ANFPP team on a broad range of cultural issues regarding local practice and cultural safety, which will inform the adaptation of program materials and the facilitation of culturally-safe home visits to participating mothers.
- delivery of services to ANFPP participants and the community
- provide advice and feedback to the ANFPP National Program Centre team members, relating to issues of Continuous Quality Improvement and improved client outcomes.
- maintaining high-level standards of community practice and adherence to the ANFPP CME required for program outcomes, as well as to policies and procedures, guidelines, and standards of the primary health care service.

The goal is to have a comprehensive early intervention service delivery approach that enhances the clinical services offered at Winnunga Nimmitjiah Aboriginal Health and Community Services.

POSITION DUTIES

- Client and community engagement.
- Implement service partnerships and referral pathways.
- Participate in Reference Groups and/or Steering Committees as required.
- Actively participate in Program education and acquire the knowledge and skills to deliver the Program successfully.
- Provide advice and guidance to the ANFPP team on cultural issues for both written material and culturally safe home visits to program participants.
- Enhance the team's capacity to remain culturally safe in all aspects of ANFPP work.
- Deliver home visits in a way that maintains alignment with the client centered principles including modelling therapeutic relationships, change theory, self-efficacy, client centered, strength based and solution focused approaches.
- Follow service quality standards, Workplace Health and Safety (WHS) policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
- Maintain accurate client service data, timely input of the data into the Data Collection system.

SKILLS, ATTRIBUTES AND EXPERIENCE

1. Understanding and experience working with Aboriginal clients and or Aboriginal services.
2. Demonstrated ability to work within program specific policy, protocols and processes within agreed timeframes whilst maintaining program fidelity.
3. Good oral and written communication skills including the ability to collaborate, negotiate and interact effectively.
4. Ability to work under pressure, to prioritise commitments and to meet deadlines while maintaining high quality standards of work.
5. Knowledge and understanding of Work Health and Safety Legislation.
6. Hold a current drivers licence.

PROFESSIONAL RESPONSIBILITIES AND DEVELOPMENT

- Maintain the highest standards of professional conduct.
- Participate in and contribute to the fulfilment of operational needs of the organisation as they arise.
- Participate in and contribute to the successful outcomes of the organisation.
- Work in other program areas as required by the organisation.
- Participate in research activities within the services as required.
- Demonstrate an understanding of and compliance with all Winnunga Nimmityjah Aboriginal Health and Community Services' policies and procedures.
- Participate in maintaining a safe working environment.
- Participate in all quality improvement activities of the organisation as required.
- Undertake other duties as required.
- Attend and participate in Winnunga Nimmityjah Aboriginal Health and Community Services professional development program.

WORKING WITH VULNERABLE PEOPLE CHECK (WWVPC)

All employees are required to provide their WWVPC registration to Winnunga, or to carry out a WWVPC pursuant to the *Working With Vulnerable People (Background Checking) Act 2011 (ACT)*.

OR

PROFESSIONAL CLINICAL REGISTRATION

A current professional clinical registration inclusive of a police background/*Working with Vulnerable People (Background Check) Act 2011* or reciprocal requirements will be accepted.